

Applicant Name:

Reference Name: _____

Project: _____

Role in project: _____

Product Owner, Architect, stakeholder, etc. – cannot be direct colleague

Reference

The following sections and details about the applicant should be incorporated into the reference.

Process

- *What was the developer's attitude like in agile ceremonies?*
- *How was the developer's engagement with users and stakeholders?*

App Development

- *How was the developer's ability to translate requirements into working solutions?*
- *How would you describe the developer's ability to challenge requirements and to find the best solution?*
- *What was the developer's contribution for requirement gathering?*
- *What was the developer's contribution for new ideas?*

Business

- *What was the business value of the delivered application?*
- *How was the quality of the work delivered by the developer?*
- *What made the developer's contribution crucial for success?*

Reference signature: _____ Date: _____